LEGAL AID OF NEBRASKA PRIORITIES

CHILDREN AND FAMILIES

- Protect from abuse and neglect
- Improve financial well-being
- Preserve family relationships
- Maintain dignity

HOUSING

- Prevent loss of housing
- Enforce right to safe and habitable housing
- Preserve right to obtain and maintain housing

INCOME AND BENEFITS

- Obtain and retain government benefits
- Protect or enhance income
- Improve and increase accessibility to income, assets and education

DEBT AND FINANCE

- Protect income and assets from creditors
- Enforce right to dispute and challenge debt
- Build and repair credit
- Increase financial literacy





GET IN TOUCH

Agricultural Workers Rights AccessLine ®
1.877.250.2016, press 7
Monday - Friday
9 a.m. - Noon

Apply online:
lawhelpne.legalaidofnebraska.org

OUR SERVICES ARE FREE FOR THOSE WHO QUALIFY

LegalAidOfNebraska.org

Legal Aid OF NEBRASKA

WE MAKE **EQUAL JUSTICE** HAPPEN

Agricultural Workers Rights Program





AGRICULTURAL WORKERS RIGHTS PROGRAM

SUMMARY OF YOUR RIGHTS

Your rights as an agricultural employee may depend on what type of work you are engaged in, and whether you are in the U.S. under a work visa (H-2A, H-2B, TN, etc.).

Housing: H-2A workers must be provided housing for FREE. Housing must have kitchen facilities or the employer must provide 3 meals a day (meals may be charged to employee, max of $13.17 per day).

Pay: If you are an H-2A workers, your rate of pay should match the adverse effect wage rate (currently $15.89). H-2A workers are not entitled to overtime pay.

Discrimination: Your boss CANNOT discriminate against you or harass you for your race, national origin, physical disability, religion, sex or gender (including pregnancy) and age (if over 40).

Field Conditions: You have the right to access a bathroom, facilities to wash your hands, and clean drinking water.

WHAT CAN WE HELP WITH?

The Agricultural Worker Rights Program helps agricultural workers in Nebraska assert their employment rights.

Pay Issues

- Paid less than minimum wage
- Paid Irregularly
- Paid less than hours worked
- Not paid promised wage

Health & Safety

- Pesticide exposure
- No access to restrooms
- Injured at work
- No clean water
- Lack of proper equipment
- Lack of education and training

Other Issues

- Discrimination based on race, religion, color, national origin or sex
- Sexual Harassment
- Employer-provided housing issues

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PROTECTING YOU AND YOUR FAMILY FROM COVID-19

KNOW THE SYMPTOMS

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

PREVENTING COVID-19 FROM SPREADING

- Wash your hands frequently
- Cover your mouth and nose when coughing or sneezing
- Keep 6 feet of distance between others
- Use disposable gloves, masks, and other personal protective equipment
- Seek medical attention when experiencing symptoms
- Stay home when you feeling sick!

